

## Disciplinary Powers and Procedures

Bye-Law 30 states that:

(a) In the event of a complaint being made that any member has been or is in breach of the foregoing rules of professional conduct the Trustee Board shall delegate the investigation thereof to an Investigating Committee consisting of at least three members of the Trustee Board in accordance with such rules as the Trustee Board shall from time to time prescribe.

PROVIDED THAT no member of the Investigating Committee shall sit on a Professional Conduct Committee or on an Appeal Board in respect of the same case.

(b) If on such investigation as aforesaid it shall be determined by a majority of the Investigating Committee that there is a prima facie case, the Trustee Board shall direct that a hearing of the complaint be held by a Professional Conduct Committee of at least five members of the Trustee Board and at least one suitable person who is not a member of the Institution, in accordance with such rules as the Trustee Board shall from time to time prescribe, and subject as hereinafter provided the Professional Conduct Committee shall if satisfied that the complaint is justified have power to warn, admonish, reprimand, suspend or expel such member from the Institution.

(c) Such member shall have seven clear days' notice in writing of the hearing before such Professional Conduct Committee, may attend the hearing, may make representation thereat in person or through a representative, may call and cross-examine witnesses and, if expelled from the Institution, may within seven days after notice of such expulsion appeal against the penalty, but not against the finding of the Professional Conduct Committee, and such appeal shall be delegated by the Trustee Board to an Appeal Board of at least three members of the Trustee Board and such Board shall have power to annul the expulsion or to annul it subject to the performance of any conditions which the Appeal Board may think fit to impose.

PROVIDED THAT no member of the Trustee Board shall sit on both the Professional Conduct Committee and the Appeal Board in respect of the same case.

(d) Subject as aforesaid a member so expelled shall forfeit all claim to a return of any money paid by him to the Institution and shall cease to be a member thereof.

(e) All findings and decisions of the Investigating Committee, of the Professional Conduct Committee and of the Appeal Board shall be reported to the Trustee Board and duly recorded and the Trustee Board may order that any penalty with such particulars of the misconduct as it shall think desirable shall be published in any Institution publication.