Recruitment Pack
CIWEM Professional Standards Committee (PSC)
About us

CIWEM is a professional membership organisation, developing careers and competencies for environmental professionals in national and local government, business, academia and charities. Our aim is to work towards a safer, more sustainable world. Our mission is to build a global community of water and environmental professionals dedicated to working for the public benefit.

In 2020 CIWEM declared a climate and biodiversity emergency, pledging to help its 10,000+ members to tackle climate change and to make our world more sustainable. We produce a diverse programme of events, professional training, publications, awards and environmental policy work to support that mission.

As an independent charity we champion professional standards, impartiality and the use of scientific evidence in the management of the environment. We champion:

- Highly qualified water and environmental managers, engineers and scientists who are recognised globally for their professional expertise and conduct.
- Protection of the public from pollution, environmental destruction and natural hazards through the promotion and sharing of best practice.
- Application of scientific and engineering rigour and impartiality to plans and policies ensuring the best outcomes for society, both now and in the future.

About the role

We are seeking applications to fill vacancies on CIWEM’s Professional Standards Committee (PSC) with high calibre people who will be able to shape the future of the water and environment profession and safeguard and promote CIWEM’s professional standards.

The PSC is responsible for ensuring the admission process into membership and that professional registration meets the highest standards. The committee champions the professional needs of members and promotes excellence in standards throughout the Institution and the wider community. Individuals will also be invited to sit on the Business, Science Sub-Committee (BSSC), a sub-committee of the PSC who are responsible to enacting CIWEM’s quality assurance and quality control procedures for determining the outcome of non-Engineering Council related Chartership applications.

As a serving committee member you will have the opportunity to work in a team environment and together with other committee members uphold the standards and shape the strategy of the leading institution in the water and environmental sector.

Joining the PSC means you are supporting future generations and helping CIWEM to build a global community of professionals who are dedicated to working for the public benefit. Membership of this committee makes a very clear statement to your peers that you personally exhibit and uphold excellence in professional standards. You will gain experience from participating in a committee and governance environment, which will elevate your professional work and standing.

About you

- You must be a Chartered Member (C.WEM) of CIWEM
- Be willing to serve for a period of 3 years, up to a maximum of 6 years.
- Be an ambassador for CIWEM to champion our work and membership
- Contribute to the decisions of CIWEM regarding admissions to all professional grades of membership and are committed to the principle of collective responsibility
• Engage actively with members of CIWEM and support the Head of Membership and Professional Standards and the executive team in implementing the highest standards of membership

• Be willing to operate as a CIWEM Assessor and Interviewer of membership applications

• Be willing to commit typically 1 day per month, including attendance at 6 PSC/BSSC meetings each year (attendance can be via video conference)

Appointment Process
• Any active Chartered Member of CIWEM may apply
• Applications will be assessed and short-listed with the support of an independent advisor
• Short-listed candidates will be interviewed by a selection panel, virtual interviews are expected to take place during June/July 2022, final dates to be confirmed
• The Interviewing Panel will make its recommendations on appointments to the Trustee Board and Chief Executive in July 2022

The Process
To apply please send the following to sophie.dunajko@ciwem.org

1. Your Curriculum Vitae (maximum 4 pages).
2. A covering letter explaining why you want to become a member of the PSC
3. A copy of your Continuing Professional Development records for the last 3-years.

The closing date for applications is midday on Thursday 16 June 2022.

Equal Opportunities
We encourage applications from all backgrounds, communities and industries, and are committed to having a team that is made up of diverse skills, experiences and abilities. We actively encourage BAME, LGBTQ+ and disabled applicants and value the positive impact that difference has on our teams. We are committed to equality and diversity within our workforce and all opportunities provided.