

An aerial photograph of terraced rice fields, showing a complex pattern of green and yellow-green rectangular plots separated by dark, narrow paths or ditches. The fields are arranged in a grid-like fashion, following the contours of the land. The overall scene is vibrant and lush, with a few palm trees visible in the upper right corner.

CIWEM

Recruitment Pack

**CIWEM Professional
Standards
Committee (PSC)**

2026

About us

CIWEM is a professional membership organisation, developing careers and competence of environmental professionals in national and local government, business, academia and charities. Our vision is a world in which professionalism and excellence build connections to inspire widespread, impactful water and environmental solutions.

We produce a diverse programme of events, professional training, publications, awards and environmental policy work to support our vision.

As an independent charity we champion professional standards, impartiality and the use of scientific evidence in the management of the environment. We champion:

- Highly qualified water and environmental managers, engineers and scientists who are recognised globally for their professional expertise and conduct
- Protection of the public from pollution, environmental destruction and natural hazards through the promotion and sharing of best practice
- Application of scientific and engineering rigour and impartiality to plans and policies ensuring the best outcomes for society, both now and in the future

About the role

We are seeking applications to fill vacancies on CIWEM's Professional Standards Committee (PSC). We are looking for high calibre people who will be able to shape the future of the water and environment profession and safeguard and promote CIWEM's professional standards.

The PSC is responsible for ensuring the admission process into membership and that professional registration meets the highest standards. The committee champions the professional needs of members and promotes excellence in standards throughout the Institution and the wider community. Individuals will also be invited to sit on the Business, Science Sub-Committee (BSSC) or Engineering Standards Committee (ESC). These sub-committees of the PSC are responsible in enacting CIWEM's quality assurance and quality control procedures for determining the outcome of Chartership applications for all professional registrations licenced to CIWEM and our own Chartered Water and Environmental Manager (C.WEM) registration.

As a serving committee member, you will have the opportunity to work in a team environment. Together with other committee members, you will uphold and develop the standards of the leading institution in the water and environmental sector.

Joining the PSC means you are supporting future generations, helping CIWEM to build a global community of professionals who are dedicated to working for the public benefit. Membership of the committee makes a very clear statement to your peers that you personally exhibit and uphold excellence in professional standards. You will gain experience from participating in a committee and a governance environment, which will elevate your professional work and standing.

About you

- You must be a Chartered member (C.WEM) of CIWEM
- Be willing to serve for a period of three years, up to a maximum of six years
- Contribute to the decisions of CIWEM regarding admissions to all professional registrations and are committed to the principle of collective responsibility

- Engage actively with members of CIWEM and support the Director of Membership and Professional Standards and executive team in implementing the highest standards of membership
- Be willing to operate as a CIWEM assessor and interviewer of membership applications
- Be willing to commit typically one day per month, including attendance at six PSC and ESC/BSSC meetings each year (attendance can be via video conference, meeting typically take place on Tuesdays)
- Be an ambassador for CIWEM to champion our work and membership

Appointment process

- Any active Chartered member of CIWEM may apply
- Short-listed candidates will be interviewed by a selection panel, virtual interviews are expected to take place during May/June 2026, final dates to be confirmed
- The Interviewing Panel will make its recommendations on appointments to the Professional Committee in July 2026

Application process

To apply please send the following to sophie.dunajko@ciwem.org

1. Your Curriculum Vitae (maximum four pages)
2. A covering letter explaining why you want to become a member of the PSC
3. A copy of your Continuing Professional Development (CPD) records for the last three years

The closing date for applications is midday on **Tuesday 30 June 2026**.

Equal opportunities

We encourage applications from all backgrounds, communities and industries, and are committed to having a team that is made up of diverse skills, experiences and abilities. We actively encourage BAME, LGBTQ+ and disabled applicants and value the positive impact that difference has on our teams. We are committed to equality and diversity within our workforce and all opportunities provided.