

CIWEM surface water management review

In recent years there have been several Government Action Plans, independent reviews and government updates on surface water management. However, more can be done to obtain and share views from those that have responsibilities for surface water management so continual progress can be made with surface water management and resilience to flooding.

CIWEM has been asked by the London Drainage Engineers Group (LODEG), Local Government Flood and Coastal Erosions Risk Management Technical Advisory Group (LG FCERM TAG) and Association of SuDS Authorities (ASA) to undertake an independent review to better understand the potential opportunities and challenges in relation to surface water management and provide some recommendations for improvement.

This review will complement the activities being undertaken by Defra, the Environment Agency and the National Infrastructure Commission. This survey is a key part of the review and it is for Risk Management Authorities involved in delivering surface water management. It focuses on three key areas:

- Cooperation and collaboration
- Funding
- Capacity and skills

Whilst the survey is aimed at local government, we welcome responses from all Risk Management Authorities. It should be completed only by those working in an RMA. Completing the survey should take around 30-45 minutes and (if you sign in to google) progress can be saved (we can only accept online responses).

The deadline for responses is August the 15th 2022.

Many thanks

The project team

Completing this survey is voluntary, responses will be anonymised any personal data provided will be used for the purposes of the project (i.e. further engagement, obtaining case studies). Information collected will be stored in accordance with CIWEM's Privacy Policy (<https://www.ciwem.org/privacy-policy>). For further information and queries related to the survey contact Paul Shaffer at paul.shaffer@ciwem.org.

***Required**

About you

1. Are you responding to this survey as an individual or an organisation? *

Mark only one oval.

- ☐ Individual
- ☐ Organisation

2. What is the name of the organisation you work for, (if the Environment Agency * please provide your Area/National team name)?

3. As defined by the Flood and Water Management Act what type of Risk Management Authority (RMA) are you? *

Mark only one oval.

- ☐ Environment Agency
- ☐ Lead Local Flood Authority at a unitary level
- ☐ Lead Local Flood Authority at a county level
- ☐ District or Borough Council
- ☐ Coastal protection authority
- ☐ Water and sewerage company
- ☐ Internal Drainage Board
- ☐ Highways authority
- ☐ National Highways

4. 1.4. What function do you provide in the RMA? (tick all that apply) *

Tick all that apply.

- ☐ Planning - policy
- ☐ Planning - spatial planning
- ☐ Approval/Evaluation of designs
- ☐ Design
- ☐ Construction
- ☐ Maintenance
- ☐ Asset Management
- ☐ Highways design/management
- ☐ Flood risk management
- ☐ Flood investigations (S.19 etc)
- ☐ Investment
- ☐ Engagement
- ☐ Partnership Funding
- ☐ Strategy and Policy
- ☐ Development/Building Control
- ☐ Climate Change adaptation
- ☐ Emergency Planning
- ☐ Flood response/recovery
- ☐ Other: _____

5. How many Full Time Equivalent (FTE) employees are working on the RMA role in your organisation? *

Mark only one oval.

- ☐ 1
- ☐ 2
- ☐ 3
- ☐ 4
- ☐ 5
- ☐ 6
- ☐ 7
- ☐ 8
- ☐ 9
- ☐ 10
- ☐ 10 or more

6. Please estimate the percentage of FTE's working on the RMA role fulfilled by consultants.

Mark only one oval.

- ☐ 0 - 10%
- ☐ 10 - 20%
- ☐ 20 - 30%
- ☐ 30 - 40%
- ☐ 40 - 50%
- ☐ 50 - 60%
- ☐ 60 - 70%
- ☐ 70 - 80%
- ☐ 80 - 90%
- ☐ 90 - 100%

7. Please estimate the percentage of staff in your RMA with experience of surface water management.

Mark only one oval per row.

	0 - 20%	20 - 40%	40 - 60%	60 - 80%	80 - 100%
0 - 2 years	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2 - 4 years	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4+ years	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Exploring cooperation and collaboration for surface water management

8. To what extent are you clear on the responsibilities of your own RMA in terms of managing surface water flood risk? *

Mark only one oval.

	1	2	3	4	5	
Very unclear	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Very clear

9. How clear are you on the responsibilities of other RMAs in terms of managing surface water flood risks?

Mark only one oval.

	1	2	3	4	5	
Very unclear	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Very clear

10. From your experience how clear do you think other RMAs are about their own responsibilities for managing surface water? (1 = Very unclear, 5 = Very clear)

Mark only one oval per row.

	1	2	3	4	5
Environment Agency	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lead Local Flood Authorities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
District or Borough Councils	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Water and sewerage companies	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Internal Drainage Boards	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Highway authorities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
National highways	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

11. If you scored lower than a 2 for any RMA please explain why?

12. Should surface water management be coordinated by one RMA or organisation?

*

Mark only one oval.

- ☐ No *Skip to question 15*
☐ Yes *Skip to question 13*
☐ Don't know *Skip to question 15*

13. If yes, who do you think should coordinate activities for surface water management?

Mark only one oval.

- ☐ Environment Agency *Skip to question 15*
- ☐ Lead Local Flood Authorities *Skip to question 15*
- ☐ District or Borough Councils *Skip to question 15*
- ☐ Water and sewerage companies *Skip to question 15*
- ☐ Internal Drainage Boards *Skip to question 15*
- ☐ Highway authorities *Skip to question 15*
- ☐ National Highways *Skip to question 15*
- ☐ Other: _____

14. Please explain who else should coordinate surface water management.

15. Please explain what activities need coordinating, and/or why?

16. How would you rate your collaboration with the RMAs below on surface water management? (0 = N/A, 1 = very ineffective, 5 very effective).

*

Mark only one oval per row.

	0	1	2	3	4	5
Environment Agency	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lead Local Flood Authorities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
District of Borough Councils	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Coastal protection authorities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Water and sewerage companies	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Internal Drainage Boards	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Highway authorities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
National Highways	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

17. How would you rate your collaboration with other organisations below on surface water management? (0 = N/A, 1 = very ineffective, 5 very effective) *

Mark only one oval per row.

	0	1	2	3	4	5
Local Planning Authorities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Local gov't - Building/Development Control	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Local gov't - Community Engagement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Local gov't - Emergency Planning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Local gov't - Housing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Local gov't - Parks and public spaces	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Local gov't - Regeneration	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Regional Flood and Coastal Committees	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Natural England	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Transport infrastructure organisations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Catchment Partnerships	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Developers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Riparian landowners	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Land managers/farmers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Community flood groups	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Local resilience
forums**

☐ ☐ ☐ ☐ ☐ ☐

**Third Sector / Non
Governmental
Organisations**

☐ ☐ ☐ ☐ ☐ ☐

18. If you have a formalised partnership agreement to support surface water management (e.g. Memorandum of Understanding) with an RMA, please indicate which ones listed below. (tick all that apply)

Tick all that apply.

- ☐ Environment Agency
- ☐ Lead Local Flood Authorities
- ☐ District or Borough Councils
- ☐ Coastal protection authorities
- ☐ Water and sewerage companies
- ☐ Internal Drainage Boards
- ☐ Highways authorities
- ☐ National Highways
- ☐ Regional Flood Costal Committees
- ☐ Other: _____

19. Please provide further detail on these agreements in terms of arrangements and outcomes.

20. Please rate how effective existing approaches are for supporting collaboration and cooperation. *

Mark only one oval.

1 2 3 4 5

Very ineffective ☐ ☐ ☐ ☐ ☐ Very effective

21. If you scored this low (i.e. 1), or high (i.e. 5) please explain why.

22. Following a flooding event where the source of flooding is unclear how well is this resolved, in terms of completing investigations and suggesting actions?

Mark only one oval.

	1	2	3	4	5	
Very badly	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Very well

23. If you scored this low (i.e. 1), or high (i.e. 5) please explain why.

24. What do you think enables collaborative working?

25. How effective is collaboration with RMA's on certain activities? (0 = N/A, 1 = very ineffective, 5 very effective) *

Mark only one oval per row.

	0	1	2	3	4	5
Data and information sharing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Engagement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Collaboration	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
General shared resources	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Developing/implementing LFRMs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Asset recording & management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Flood mapping	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Flood modelling	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Flood investigations (S.19)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Flood forecasting and warning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Capital delivery	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Partnership working	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
SuDS for new build	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Retrofitting SuDS	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Drainage and Wastewater Management Plans	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Flood recovery	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

26. If you scored any activity low (i.e. 1), or high (i.e. 5) please explain why.

27. Please tell us about the other activities and organisations you collaborate with on surface water management - particularly any non-statutory activities.

28. Have you got examples of good collaboration and cooperation with other organisations, e.g. established partnerships?

Mark only one oval.

☐ Yes *Skip to question 29*

☐ No *Skip to question 30*

29. If yes, can you please provide further details (including any relevant contact details for further information)?

30. What would you like to see improved in regulations, governance and guidance in relation to collaboration and cooperation for surface water management?

Exploring funding for surface water management

31. Do you have an allocated (ring fenced) budget for surface water management? *

Mark only one oval.

☐ Yes *Skip to question 32*

☐ No *Skip to question 33*

32. If yes, do you have long term certainty on the allocated budget?

Mark only one oval.

☐ Yes

☐ No

33. If no, what are the consequences of this.

34.

In your opinion, how sufficient is funding for the following surface water management activities? (0 = N/A, 1 = insufficient, 5 = more than sufficient)

*

Mark only one oval per row.

	0	1	2	3	4	5
Local Flood Risk Management Strategies and Policy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Contributing to Planning Policy and other strategic plans (e.g. DWMPs, FRMPs)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Capital projects	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Operations and maintenance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Flood incident management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Flood recovery	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Asset management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
General staff/resources	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

35.

If you scored lower than a 2 for any activity please explain why.

36. Generally speaking please estimate the percentages of funding your RMA obtains for surface water management against the following potential sources of funding (please think about the last year).

Mark only one oval per row.

	0 - 20%	20 - 40%	40 - 60%	60 - 80%	80 - 100%
Internal RMA funds	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Funding Grant in Aid (FDGIA)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Regional Flood Coast Committee	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Business Improvement Districts (BIDs)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Community Infrastructure Levy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TCPA 1990 Section 106 Contributions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other local government fund (please specify in next Q)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Charitable trusts (please specify in next Q)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Water company investment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Land Managers/developers contributions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other private sector contributions (please specify in next Q)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (please specify in next Q)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

37. Please provide further detail about funding sources requested above, or those not included in the list.

38. Please indicate the top 4 priorities for funding in your RMA.

Mark only one oval per row.

	Priority #1	Priority #2	Priority #3	Priority #4
General resources/staff	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Assessment of surface water flood risk	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Managing surface water	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Flood mapping	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Flood modelling	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Flood investigation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Approving drainage submission	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Securing good SuDS	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Retrofitting SuDS	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Asset identification & management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Partnership working	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Securing funds for surface water management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Collaboration on non-statutory activities (e.g. DWMPs, FRMPs etc)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Flood recovery	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (please specify in next Q)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

39. Please provide further detail about other funding priorities if not listed above.

40. How easy is it to secure partnership funding from the sources below? (0 = N/A, 1 = very difficult, 5 very easy) *

Mark only one oval per row.

	0	1	2	3	4	5
Internal RMA funds	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Funding Grant in Aid (FDGIA)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Regional Flood Coast Committee	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Business Improvement Districts (BIDs)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Community Infrastructure Levy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TCPA 1990 Section 106 Contributions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other local government fund (please specify in next Q)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Charitable trusts (please specify in next Q)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Water company investment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Land Managers/developers contributions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other private sector contributions (please specify in next Q)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (please specify in next Q)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

41. If you scored any funding source low (i.e. 1), or high (i.e. 5) please explain why.

42. Please rate the success you have had with approaches to align funding with other partners. (0 = N/A, 1 = very ineffective, 5 = very effective) *

Mark only one oval per row.

	0	1	2	3	4	5
Alignment of funding with partners	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

43. If you scored any activity low (i.e. 1), or high (i.e. 5) please explain why.

44. To what extent are you aware of innovative financing models for surface water flood risk management?

Mark only one oval.

- ☐ Not aware of approaches
- ☐ Aware of approaches
- ☐ Undertaken initial research
- ☐ Used innovative finance models

45. Please provide any further information about enablers and barriers for funding for surface water management.

Exploring capacity and skills for surface water management

46. Does your RMA have a full complement of staff to deliver its surface water management responsibilities? *

Mark only one oval.

- ☐ Yes *Skip to question 49*
- ☐ No *Skip to question 47*
- ☐ Don't know *Skip to question 49*

47. If no, please explain why?

48. What is the estimated Full Time Equivalent needed to deliver surface water management responsibilities in your RMA?

49.

4.4. Please rate how easy or challenging it is to fill posts within your RMA to deliver surface water management? (0 = N/A, 1 = very challenging, 5 = very easy) *

Mark only one oval per row.

	0	1	2	3	4	5
How easy is it to fill posts	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

50.

If you scored this low (i.e. 1), or high (i.e. 5) please explain why.

51.

Overall, are there sufficient skills within your RMA to manage surface water? *

Mark only one oval.

☐ Yes Skip to question 53

☐ No Skip to question 52

☐ Don't know Skip to question 53

52.

If no, please provide further detail.

53. 4.8. What skills are important for managing surface water in your RMA? (tick all that apply).

Tick all that apply.

- ☐ Project management
- ☐ Developing business cases
- ☐ Engagement with communities
- ☐ Flood risk assessment
- ☐ Flood risk management
- ☐ Flood mapping
- ☐ Flood forecasting and warning
- ☐ Flood investigations
- ☐ Planning and flood risk
- ☐ SuDS approval
- ☐ SuDS design - new build
- ☐ SuDS design - retrofitting
- ☐ Drainage exceedance
- ☐ Water quality
- ☐ Water resources
- ☐ Biodiversity and Biodiversity Net Gain
- ☐ Landscape and amenity
- ☐ Asset management
- ☐ Partnership working
- ☐ Decarbonisation / net-zero carbon
- ☐ Property Flood Resilience
- ☐ Flood recovery
- ☐ Other: _____

54. Please rate your RMA's estimated capacity i.e. resources for the activities below. (0 = N/A, 1= very low, 5 very high) *

Mark only one oval per row.

	0	1	2	3	4	5
Project management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Developing business cases	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Engagement with communities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Flood risk assessment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Flood risk management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Flood mapping	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Flood forecasting and warning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Flood investigations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Planning and flood risk	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
SuDS approval	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
SuDS design - new build	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
SuDS design - retrofitting	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Drainage exceedance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Water quality	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Water resources	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Biodiversity and Biodiversity Net Gain	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Landscape and amenity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Asset management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Partnership working	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Decarbonisation / net-zero carbon	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Property Flood Resilience	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Flood Recovery	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

55. Please rate your RMA's estimated competency and level of skills for the activities below. (0 = N/A, 1= very low, 5 very high) *

Mark only one oval per row.

	0	1	2	3	4	5
Project management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Developing business cases	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Engagement with communities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Flood risk assessment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Flood risk management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Flood mapping	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Flood forecasting and warning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Flood investigations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Planning and flood risk	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
SuDS approval	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
SuDS design - new build	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
SuDS design - retrofitting	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Drainage exceedance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Water quality	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Water resources	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Biodiversity and Biodiversity Net Gain	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Landscape and amenity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Asset management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Partnership working	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Decarbonisation / net-zero carbon	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Property Flood Resilience	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Flood Recovery	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

56. Which of the following work areas related to surface water management does your RMA contribute to? (tick all that apply)

Tick all that apply.

- ☐ Drainage and Wastewater Management Plans
- ☐ Water quality
- ☐ Nutrient neutrality
- ☐ Water resources
- ☐ Water efficiency
- ☐ River enhancement
- ☐ River Basin Management Plans
- ☐ Conservation of protected sites
- ☐ Biodiversity and Biodiversity Net Gain
- ☐ Landscape and amenity
- ☐ Decarbonisation / net-zero carbon
- ☐ Infrastructure delivery
- ☐ Environmental health
- ☐ Other: _____

57. What future risks or challenges are you concerned about having suitable skills and capacity to manage?

58. Please rate how effective the following approaches could be for improving capacity within your RMA. (0 = N/A, 1 very ineffective, 5 very effective)

Mark only one oval per row.

	0	1	2	3	4	5
Mentor staff from within your department	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Apprenticeships	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Recruit new staff	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Internal/external secondments	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Use external consultancies on short term contracts	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Use frameworks (EA etc)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Share resources with other RMAs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (please specify in next Q)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

59. Please suggest any other approaches not included in the list above.

60. Are there sufficient affordable/accessible training opportunities for RMAs on surface water management?

Mark only one oval.

- ☐ Yes
- ☐ No
- ☐ Don't know

61. If no, please explain what is needed and why.

62. What approaches have you used to improve competency and skills within the RMA? (tick all that apply) *

Tick all that apply.

- ☐ Very short (e.g. lunchtime) CPD session
- ☐ E-learning self-paced modular training courses
- ☐ Short 1 or 2 day virtual/face-to-face training
- ☐ Blended learning (e-learning & virtual/face-to-face training)
- ☐ Work shadowing/experience between RMAs
- ☐ Community of Practices (web platform and peer-to-peer learning)
- ☐ Use external agencies/consultancies on short term contracts
- ☐ Share resources with other RMAs
- ☐ Apprenticeships
- ☐ Mentoring (personal support/advice)
- ☐ Other: _____

63. Please rate how effective the following approaches could be for improvement competency and skills within your RMA. (0 = N/A, 1 = very ineffective, 5 very effective) *

Mark only one oval per row.

	0	1	2	3	4	5
Very short (e.g. lunchtime) CPD session	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
E-learning self-paced modular training courses	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Short 1 or 2 day virtual/face-to-face training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Blended learning (e-learning & virtual/face-to-face training)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Work shadowing/experience between RMAs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Community of Practices (web platform and peer-to-peer learning)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Use external agencies/consultancies on short term contracts	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Share resources with other RMAs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Apprenticeships	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Mentoring (personal support/advice)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

64. What would you like to see improved in regulations, governance, guidance and training in relation to capacity and skills for surface water management

65. Please provide any further information about capacity and skills for surface water management.

Thank
you

Thank you so much for your input into the survey. We appreciate it's detailed and long, however this will provide useful information and evidence.

66. Are you happy to be contacted further regarding this survey, and/or your responses?

Mark only one oval.

☐ Yes *Skip to question 67*

☐ No

67. If yes, please provide your contact details (name, contact details)

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